

Enterprise training: building a future-ready workforce with BRE Academy

We enable forward-thinking organisations to address skill gaps, seize growth opportunities, and navigate an ever-evolving built environment.



Content

- 3. We are BRE
- 4. BRE Academy
- 5. Building a future-ready workforce
- 6. Enterprise training agreements
- 8. Enterprise training dashboards
- 10. Why enterprise training agreements?
- 11. Enterprise training case study
- 14. Why choose BRE Academy
- 15. Our training portfolio
- 16. Sustainability training
- 17. BREEAM training
- 18. BREEAM Infrastructure
- 19. Information management training
- 20. Fire safety training
- 21. Indoor environmental quality training
- 22. Learning formats
- 23. Other ways we can help
- 24. Get in touch

We are BRE

BRE is here to contribute to a thriving and sustainable world by developing science-led solutions to built environment challenges.

Our vision is to be the world-leading innovation, science, and data hub for the built environment.

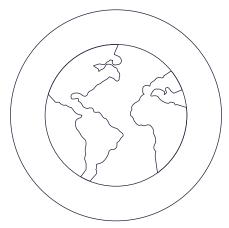
We generate new knowledge through independent research. BRE uses this to create the products, standards and qualifications that ensure that buildings, homes and communities are safe, efficient, productive, sustainable and enjoyable places to be.

Influential but independent and with a heritage of scientific rigour for 100 years, we will play a key role over the next 100 years, as the world adapts to meet the challenges of climate change.



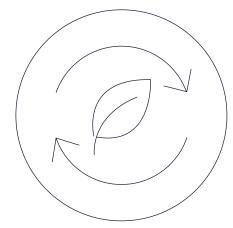
Over 100 years of history.

With a heritage of scientific rigour, BRE has been raising the standards of the built environment since 1921.



World-leading expertise.

BRE's multi-disciplinary teams include researchers, scientists, engineers and built environment professionals.



Profit for purpose.

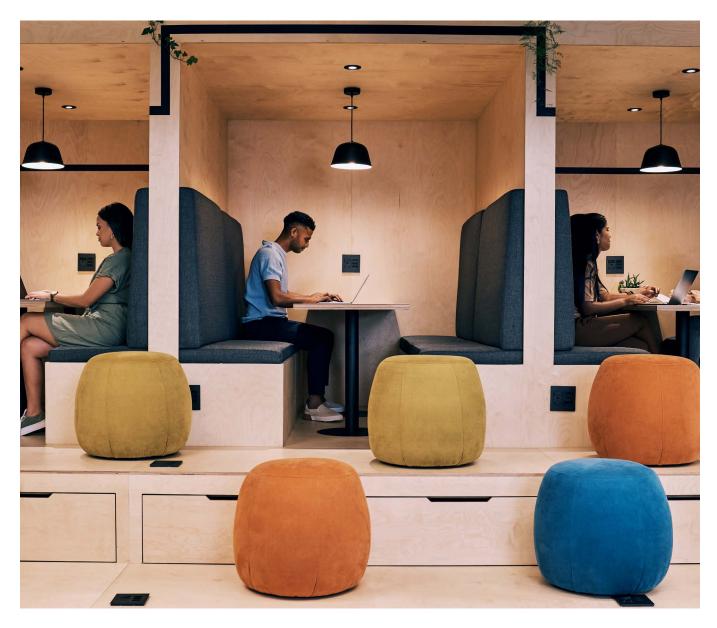
We invest in research and innovation to make the built environment safer and greener.

BRE Academy

BRE Academy is the dedicated training and development arm of BRE

Our science-led courses address defining challenges in the built environment, including sustainability, climate change, net zero carbon, fire safety, information management, and indoor environmental quality.

We have trained 50,000+ professionals over the years, from architects and project managers to sustainability consultants and civil engineers.

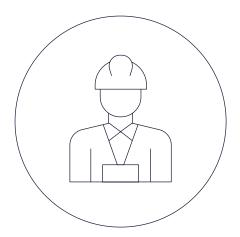


Building a future-ready workforce

Organisations around the world use BRE's expertise to solve some of today's toughest challenges, like climate change, and the safety and security of the built environment.

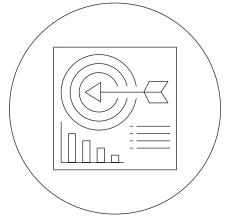
Leveraging science and innovation, BRE Academy's training courses support the industry to train and develop its workforce, embed best practice approaches, and make a positive impact.

Position your organisation for long-term success by investing in skill development and equipping your workforce with the knowledge and tools to navigate future challenges, from BIM to BREEAM.



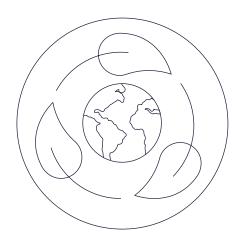
Build resilience:

Prepare your workforce to swiftly adapt to market changes, boosting organisational resilience and mitigating risk.



Drive performance:

Target key skills and knowledge gaps, enabling employees to perform at their best and increase efficiency.



Forward thinking:

Help your teams navigate an everevolving built environment, with sustainability at the forefront.

Enterprise training agreements

An enterprise agreement is a tailored training partnership for organisations investing in large-scale training. It allows for personalised support, ensuring access to consistent high-quality training which meets the needs of your employees and business.

Enterprise agreements provide you with access to a BRE Academy training dashboard, which enables you to easily

register delegates as and when you identify training needs. Your team can access the courses for a year from when you enrol them, and you can observe their training progress.

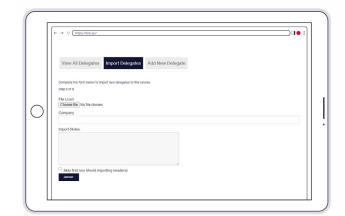
With support from our internal team of dedicated business development partners, we can work with you to identify a cost-effective approach that meets your organisational needs.



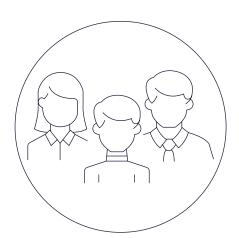


Enterprise training dashboards

Our enterprise dashboards enable you to enrol learners and allocate courses while monitoring progress individually or at scale.

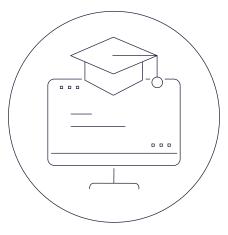






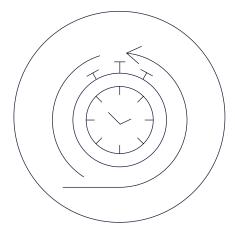
Effortless delegation

Easily add and manage delegates in bulk or individually, ensuring that employees receive the training they need.



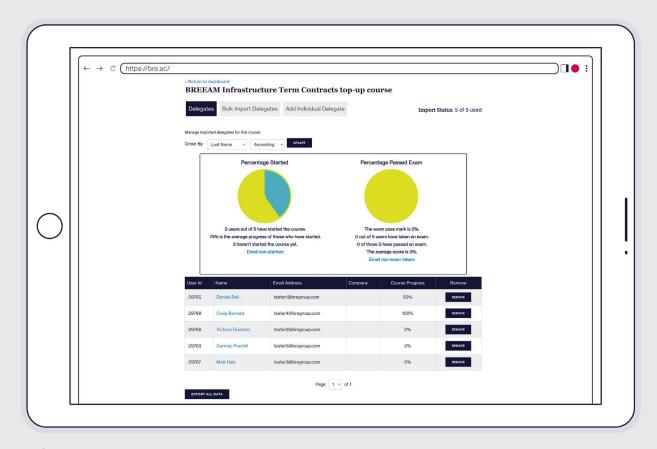
Progress monitoring

Gain insights into the progress of each delegate, allowing you to identify areas of strength and improvement.



Improved efficiency

Save time and resources with our centralised training management solution and optimise the learning experience.



Our enterprise training dashboards ensure that you have full control and visibility into your employees' learning journey.

Why enterprise training agreements?

We build long-term relationships with our clients by providing them with consistent support, tailored solutions, and a commitment to their success. Partner with us to bridge skill gaps and integrate industry-leading training into your employee learning and development programs. Equip your workforce to succeed and stay ahead of the curve in an ever-changing built environment.



Benefit from reduced rates that align with your budgetary requirements, resulting in substantial cost savings.



Upskill your teams, bridging existing skill gaps and ensuring alignment with evolving industry demands.



Effortlessly scale training programs, accommodating the diverse needs, locations, and complexities of your organisational structure.



Keep oversight and coordination of training initiatives with centralised management through our enterprise dashboards.



Directly support the achievement of your organisation's strategic objectives, ensuring that learning initiatives are closely aligned with your priorities.



Maintain consistency in learning outcomes and standards enterprise-wide with robust tracking and monitoring capabilities.



Receive dedicated and tailored assistance, from planning and implementation to management of the training programs.



Provide employees with the flexibility to access learning materials at their convenience.

Enterprise training case study



Daikin rolls out large-scale BREEAM training programme to support ESG ambitions and bolster client relationships.

Client: Daikin Training type: Awareness

Training topic: BREEAM Number of delegates: 30

Training format: Online

Overview

Daikin is a prominent leader in heating, ventilation, and air conditioning (HVAC) solutions across Europe, Middle East, and Africa (EMEA). They enrolled 30 employees from 18 different countries to complete BREEAM introductory training to support their commitment to sustainability and address the growing significance of environmental, social and governance (ESG) in the market.

Background

Daikin Europe N.V. is involved in 200 BREEAM certifications every year. As the market for green buildings continues to grow, Daikin Europe N.V. recently turned to BRE Academy to upskill their workforce in BREEAM.

After several employees completed BREEAM Advisory Professional (Design and Site) training and with multiple specialists dedicated to BREEAM schemes in Spain and the Netherlands, Daikin sought to launch a training program for their consulting sales engineers and product development teams to expand their knowledge of sustainable construction practices.

With no pre-requirements, the training program provided a comprehensive introduction to BREEAM, equipping learners with the knowledge and skills needed to successfully support its application.



Solutions

Daikin's commitment to sustainability: addressing the growing interest in ESG.

ESG metrics are crucial benchmarks for organisations to showcase their environmental, social, and governance achievements. As stakeholders increasingly prioritise ESG, it serves as a framework for managing environmental impacts, mitigating risks, and fostering sustainable growth. ESG's growing prominence highlights its role in fostering business resilience and advancing planet-friendly practices.

Recognising the importance of ESG, Daikin decided to take proactive steps by rolling out BREEAM training to enable consulting sales engineers and product development teams to effectively support their clients in residential, commercial, and industrial sectors. This initiative added substantial value to their services and bolstered stronger client relationships.

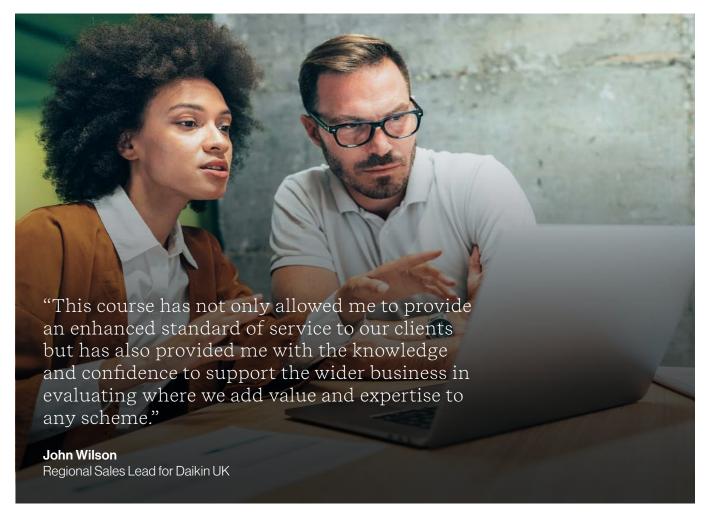
As a family of technical holistic sustainability standards, BREEAM supports clients in achieving their ESG objectives by providing a framework that enables the measurement and verification of performance through third-party certification.

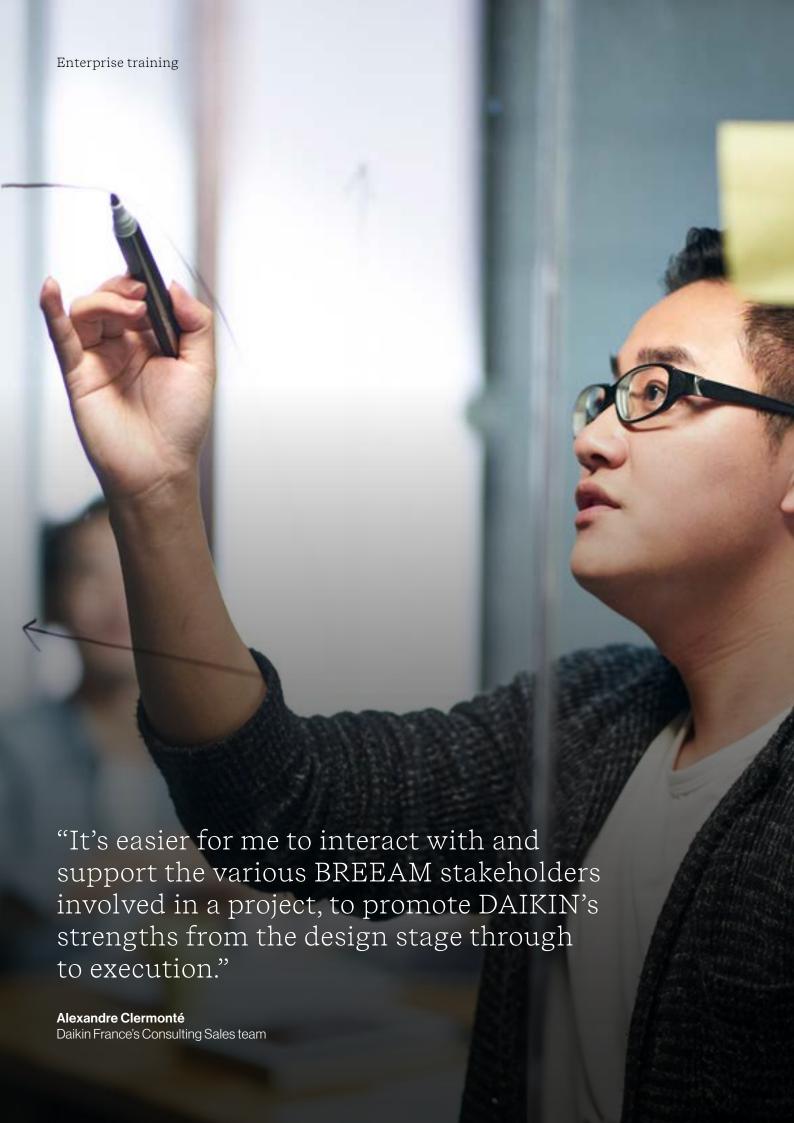
Collaborating for sustainable solutions in the built environment.

Daikin collaborates extensively with various stakeholders in the construction industry — including owners, occupants, developers, engineers, and installers — to uphold the highest standards in technology implementation. Their success stems largely from their practical, problem-solving approach, which propels them toward a more sustainable future for the built environment.

Benefits

Completing introductory BREEAM training has enabled Daikin's client-facing teams to support the company's ESG ambitions as well as add value to their services, strengthening client relationships across the construction industry.





Why choose BRE Academy

Industry expertise

BRE is an innovative group of researchers, scientists, engineers, and technicians who share a common goal – to make the built environment better for all.

Industry experts with a wealth of knowledge and experience in the built environment help develop our training programs.

Course certificates

Our courses provide industry-recognised evidence of learning, issuing a certificate of completion to each delegate along with Continuous Professional Development (CPD) hours.

Positive impact

We are internationally recognised as the developers of sustainability standards, codes and methodologies (such as BREEAM) for buildings, homes, communities and infrastructure.

We deliver science-led training that enables learners to implement best practice, learn in-demand green skills, and drive sustainability in the built environment.

Flexible learning

Our flexible approach ensures that delegates can access our training courses with ease and learn at their own pace, from any location, at any time.

Choose from online, virtual, in-person, and in-house delivery formats.

Multi-disciplinary training

We offer a wide range of training courses across multiple built environment disciplines, from information management to sustainability.

Global recognition

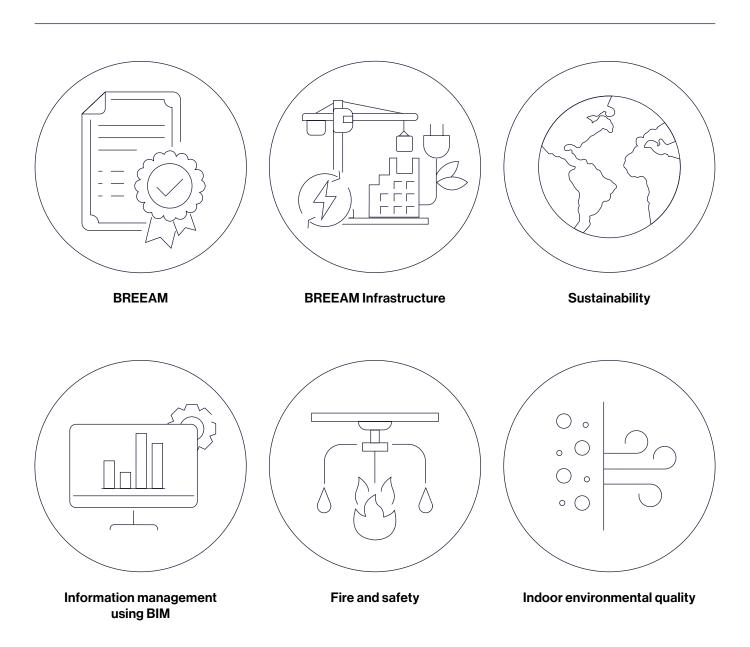
We operate internationally, with offices, representatives and partners around the globe, and at our Head Office and major facilities in the UK.

Our long heritage of putting progressive thinking into practice means that our customers and partners, wherever they are in the world, trust us to deliver.



Our training portfolio

BRE Academy is a leading training provider for individuals and organisations in the construction, manufacturing, real estate, infrastructure and public sectors. Our training courses span a whole range of subjects, drawing upon BRE's built environment expertise.



^{*}For a complete list of available courses, please visit our website or get in touch with our team.

Sustainability training

Whilst sustainability in the built environment has progressed significantly in recent decades, from a 'nice to have' to a fundamental aspect of doing business, there is still room for improvement. The accelerated race to net zero, social impact and equity, and the need for alignment with international requirements such as the EU taxonomy are just some of the factors driving an ever-changing market and the sustainability landscape.

We use our extensive track record of research and innovation to address sustainability challenges and goals.

Our training aims to increase green skills in the construction, infrastructure, real estate, manufacturing, and public industries.

COURSE	OVERVIEW	DURATION	LEARNING LEVEL
Net Zero Carbon Foundations	The starting point for your sustainability learning journey, this online course introduces climate change, the drivers for achieving net zero carbon, what this means, and how organisations can apply it in practice. It also introduces strategies for addressing climate change and highlights the cobenefits of climate action.	4 hours	Awareness
Site Sustainability Manager	Aimed at site-based managers and other professionals who have the authority to influence activities on the building site, this course enables learners to become Site Sustainability Managers. It equips learners with the knowledge needed to minimise environmental impacts on site and ensure compliance with BREEAM requirements.	16 hours	Technical

 $^{{}^\}star For a \ complete \ list of available \ sustainability \ courses, please \ visit \ our \ website \ or \ get \ in \ touch \ with \ our \ team.$



BREEAM training

BREEAM is our world-leading sustainability assessment method, which has certified the sustainability of over 1 million buildings globally.

Our clients use BREEAM to specify and measure the sustainability performance of buildings, ensuring that projects meet sustainability goals and continue to perform optimally over time. BREEAM supports solutions to net zero carbon, whole life performance, health and social impacts, circularity and resilience, biodiversity, and disclosures and reporting.

BREEAM's credible scientific framework, outcomedriven solutions and holistic approach to environmental assessment has led to a market share of over 80% for green

building certification across Europe, and a fast-expanding reach in Asia and North America. This growth has seen the BREEAM standards shape the face of built environment sustainability on an international stage, by pushing beyond best practice, driving innovation, creating positive impact, and showcasing success.

BRE Academy provides BREEAM courses, from awareness learning with no pre-requisites to technical assessor training.

COURSE	OVERVIEW	DURATION	LEARNING LEVEL
BREEAM Foundations	A general understanding course giving an overview of BREEAM.	2 hours	Awareness
BREEAM in Practice	A more in-depth course that goes beyond the fundamentals to provide a well-rounded understanding of BREEAM.	4 hours	Awareness
BREEAM Assessor	Technical training that enables learners to become BREEAM Assessors and gain a deep level of understanding in the scheme (e.g., BREEAM New Construction or BREEAM In-Use).	30 to 48 hours	Technical
BREEAM Advisory Professional (AP)	This course enables learners to become a BREEAM Advisory Professional (AP – Design & Site). It equips learners with the knowledge needed to guide design, construction, and asset management teams in their decision-making and evidence preparation throughout the project lifecyle, supporting BREEAM and sustainability goals.	30 to 48 hours	Technical

^{*}For a complete list of available BREEAM courses, please visit our website or get in touch with our team.

BREEAM Infrastructure

We also provide BREEAM Infrastructure training (formerly known as CEEQUAL), including Term Contracts and Projects assessor training as well as awareness training with no pre-requisites.

BREEAM Infrastructure is the world-leading sustainability assessment, rating and awards scheme for civil engineering, infrastructure, landscaping and public realm projects. It provides a comprehensive evaluation of a project's

environmental, social, and economic impacts, and helps organisations make informed decisions about the sustainability of their infrastructure investments.

By using BREEAM Infrastructure, organisations can ensure that their projects meet the highest standards of sustainability, and provide tangible benefits to the communities they serve.

COURSE	OVERVIEW	DURATION	LEARNING LEVEL
BREEAM Infrastructure Foundations	A general understanding course giving an overview of BREEAM Infrastructure.	2 hours	Awareness
BREEAM Infrastructure Projects Assessor	Training that enables learners to become BREEAM Infrastructure Projects Assessors and assess sustainability across civil engineering, infrastructure, landscaping, and public realm projects. A top-up course is also available.	12 hours (2 days)	Technical
BREEAM Infrastructure Term Contracts Assessor	Training that enables learners to become BREEAM Infrastructure Term Contracts Assessors and assess sustainability across infrastructure contracts, covering work in a geographical or operational area over several years, multiple works orders for the individual jobs. A top-up course is also available.	12 hours (2 days)	Technical

^{*}For a complete list of available BREEAM Infrastructure courses, please visit our website or get in touch with our team.

Information management training

Information management supports better decision making throughout the life-cycle of built assets.

Our information management training equips learners with the knowledge and skills to effectively implement and manage the ISO 19650 series of standards. Our training covers crucial aspects such as BIM terminology and digital transformation in the construction industry.

Learning about ISO 19650 provides construction professionals with standardised guidelines for effective information management using BIM. Conforming to ISO 19650 can enhance project delivery, reduce errors, and improve decision-making, ultimately leading to cost savings and higher-quality built assets.

COURSE	OVERVIEW	DURATION	LEARNING LEVEL
BIM Foundations	A general understanding course giving an overview of ISO 19650 and Information Management using BIM.	2 hours	Awareness
ISO 19650 1&2 Project Delivery	The first step towards BRE Global BIM Certification, this course provides an overview of information management using BIM, according to ISO 19650.	6 hours	Technical
ISO 19650 Delivering Information Management in Practice	The second step towards BRE Global BIM Certification, this course provides a practical approach to better information management, according to ISO 19650.	6 hours	Technical
ISO 19650 Training Bundle	The best route towards BRE Global BIM Certification, this training bundle brings together the ISO 19650 1&2 Project Delivery and ISO 19650 Delivering Information Management in Practice courses.	18 hours	Technical

^{*}For a complete list of available BIM courses, please visit our website or get in touch with our team.

Fire safety training

Fire safety is one of the most important aspects of the design, construction, and maintenance of the built environment. The need for robust inspection and expertise across all property types requires trained and qualified professionals to help ensure the safety of occupants and buildings.

Grounded in best practices, our courses are developed and delivered by industry experts, using our extensive track record of fire research, testing and standards development. Many of our courses are developed in collaboration with the Door and Hardware Federation (DHF).

Please note the completion of a training course alone cannot be evidence of competency, and BRE can only confirm if an individual has attended training and the content of that course. However, completion of courses may be cited alongside other factors such as experience and observations. We regularly review and update our training courses to ensure they reflect the latest changes and updates in building regulations and best practices. Regular re-training supports learning and contributes to ongoing professional development.

COURSE	OVERVIEW	DURATION	LEARNING LEVEL
Fire Door Inspection	With no pre-requirements, this course provides an overview of the crucial factors that must be addressed when conducting fire door inspections, covering the functions of fire doors and the fire safety duties of owners and occupiers.	6 hours	Awareness
Timber Fire Doors - Installation, Repair & Maintenance	This course covers the key factors that must be addressed when installing, repairing and maintaining timber fire doors.	6 hours	Awareness
Level 3 Award in Fire Door Inspection	The Level 3 Award in Fire Door Inspection is awarded by ABBE and is a formal qualification. It covers the robust inspection legislations and methodology across all property types.	6 hours + plus portfolio and self-guided learning for twelve months	Technical

 $^{{}^\}star For a \ complete \ list of available \ fire \ safety \ courses, \ please \ visit \ our \ website \ or \ get \ in \ touch \ with \ our \ team.$

Indoor environmental quality training

With growing concerns about the impact of poor indoor environments, improving indoor environmental quality (IEQ) is a priority for the built environment. Managing IEQ is essential for stakeholders such as employers, local authorities, landlords and developers, and in settings such as offices, schools, hospitals, hotels, universities, and shopping centres.

Better indoor environmental quality has the potential to improve the health and wellbeing of occupants.

IEQ can increase productivity, attract employees, customers, or tenants, as well as realise operational cost savings and increase the rental value of buildings.

Our training courses provide an overview of indoor environmental quality and its importance. It outlines the implementation of BS 40102-1 to monitor and evaluate health, well-being and IEQ in non-domestic buildings.

COURSE	OVERVIEW	DURATION	LEARNING LEVEL
Introduction to BS 40102-1 Indoor Environmental Quality	A general understanding course giving an overview of indoor environmental quality and BS 40102-1.	2 hours	Awareness
BS 40102-1 Indoor Environmental Quality in Practice	This course provides a more comprehensive overview of indoor environmental quality and its importance, outlining the implementation of BS 40102-1 to monitor and evaluate health, well-being and IEQ in non-domestic buildings.	8 hours	Technical

 $[\]hbox{^*For a complete list of available IEQ courses, please visit our website or get in touch with our team.}$





Learning formats

Our approach is designed to offer flexibility that aligns with your business requirements. We deliver our training online, virtually, in-person, or in-house, ensuring that you can access our courses with ease. We can also offer a combination of these options.



Online courses

Our online, self-led courses offer flexibility, enabling your team to learn at their own pace from anywhere, at any time.



In-person classroom

Meet our expert tutors in person at our Watford classrooms in BRE's Innovation Park, where the science and research behind our course content takes place.



Virtual classroom

Engage in real-time learning through our virtual classroom courses, where our expert tutors lead interactive sessions.



In-house training

Bring our experts to your location of choice with our in-house training courses, offering direct support at your convenience.



Other ways we can help

BRE delivers innovative and rigorous products, services, standards, and qualifications to make buildings better for people and the environment.

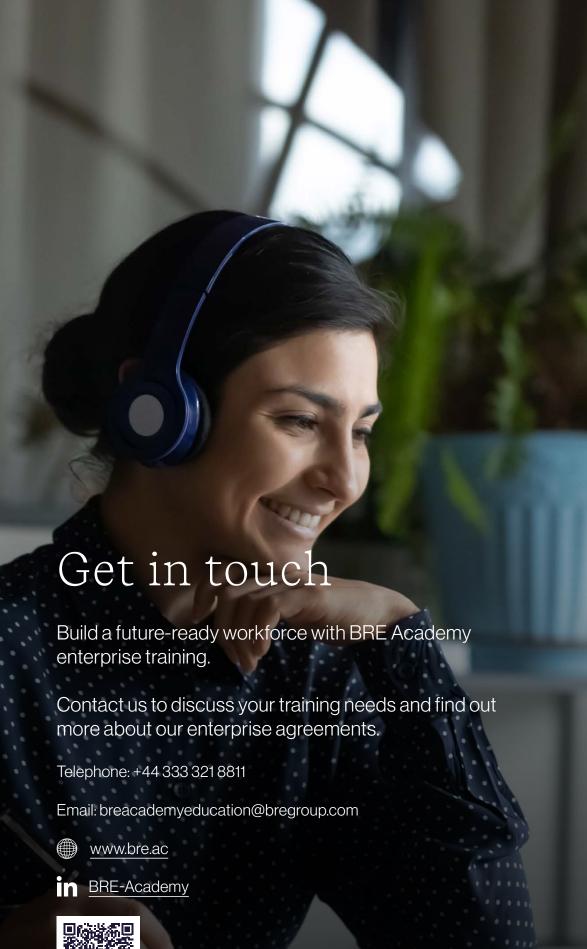
BRE Bookshop

The BRE Bookshop hosts over 40,000 digital publications and trusted resources, serving as a valuable learning and research hub for the built environment.

Built environment services

We provide an extensive range of advisory, expert witness, certification, testing, research, training, conference and other services, covering all aspects of the built environment and associated industries.





^{*}Please note that the information contained in this guide is accurate as of the date of creation and is subject to potential updates or revisions. We recommend contacting our team for the most up-to-date information and advice.